

Coopers Hill Tennis Club

Whistleblowing Policy



INTRODUCTION

Safeguarding children and adults at risk requires everyone to be committed to the highest possible standards of openness, integrity and accountability. As a club, we are committed to encouraging and maintaining a culture where people feel able to raise a genuine safeguarding concern and are confident that it will be taken seriously.

What is whistle blowing?

In the context of safeguarding, “whistle blowing” is when someone raises a concern about the well-being of a child or an adult at risk.

A whistle blower may be:

- a player;
- a volunteer;
- a coach;
- other member of staff;
- an official;
- a parent;
- a member of the public.

How to raise a concern about a child or an adult at risk at the club

If a child or an adult at risk is in immediate danger or risk of harm, the police should be contacted by calling 999.

Where a child or an adult at risk is not in immediate danger, any concerns about their well-being should be made without delay to the Club Safeguarding Officer (Tim Lovegrove). The Club Safeguarding Officer will pass the details of the concern on to the Surrey County Council Safeguarding Team at the earliest opportunity and the police will be contacted, where appropriate.

If, however, the whistle blower does not feel comfortable raising a concern with the Club Welfare Officer, the whistle blower should contact the Surrey County Council Safeguarding Team on 0300 470 9100 (Out of hours: 01483 517898) or the NSPCC on 0800 800 5000.

Information to include when raising a concern

The whistle blower should provide as much information as possible regarding the incident or circumstance which has given rise to the concern, including:

- their name and contact details (unless they wish to remain anonymous);
- names of individuals involved;
- date, time and location of incident/circumstance; and
- whether any witnesses were present.

What happens next?

All concerns raised by a whistle blower about the well-being of a child or an adult at risk will be taken seriously and every effort will be made to deal with each concern fairly, quickly and proportionately. If the whistle blower does not believe that the concern has been dealt with appropriately and wishes to speak to someone outside the club or the Surrey County Council Safeguarding Team, the NSPCC Whistleblowing advice line should be contacted on 0800 028 0285 or by emailing help@nspcc.org.uk.

Support

The club will not tolerate any harassment, victimisation or unfair treatment of, and will take appropriate action to protect, whistle blowers when they raise a concern in good faith.

RELATED POLICIES AND PROCEDURES

This policy should be read alongside our venue’s policies and procedures, including:

- Diversity and inclusion
- Online safety and communication
- Whistleblowing
- Photography and filming
- Safeguarding
- Safe recruitment
- Privacy
- Health and Safety

REVIEW

This Policy is reviewed every three years (or earlier if there is a change in national legislation).

This Policy is recommended for approval by:

Club Committee Chair *Mark Sansbury*: Date: 01/04/2026

Club Safeguarding Officer *Tim Lovegrove*: Date: 01/04/2026